

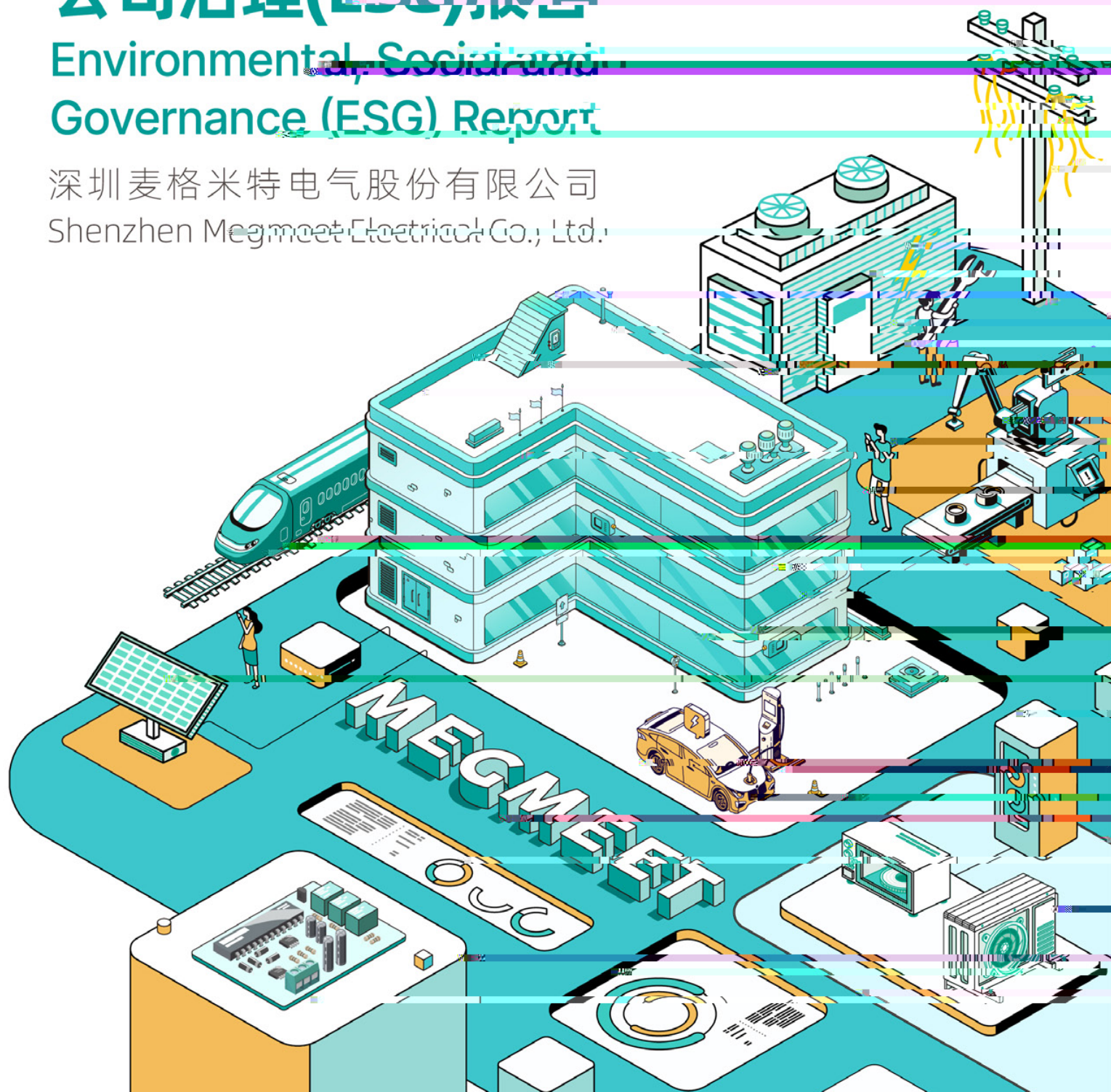
**MEGMEET**  
麦 米 电 气

2022

# 环境、社会与 公司治理(ESG)报告

Environmental, Social and  
Governance (ESG) Report

深圳麦格米特电气股份有限公司  
Shenzhen Megmeet Electrical Co., Ltd.



01

03

05

07

02 ESG

04

06

附录

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ESG

[www.megmeet.com](http://www.megmeet.com)

002851.SZ

" " " " "

[com](http://www.megmeet.com)

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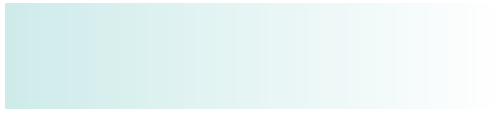
[irmeg@megmeet.com](mailto:irmeg@megmeet.com)

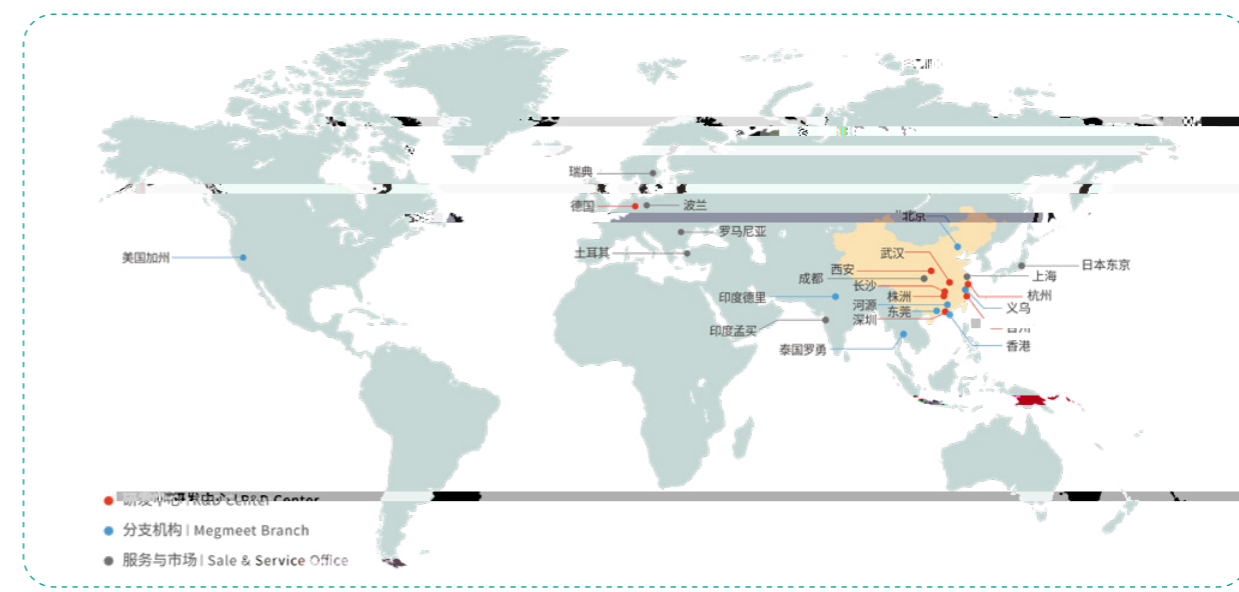
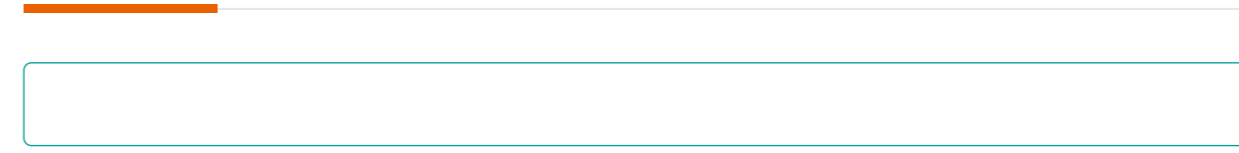
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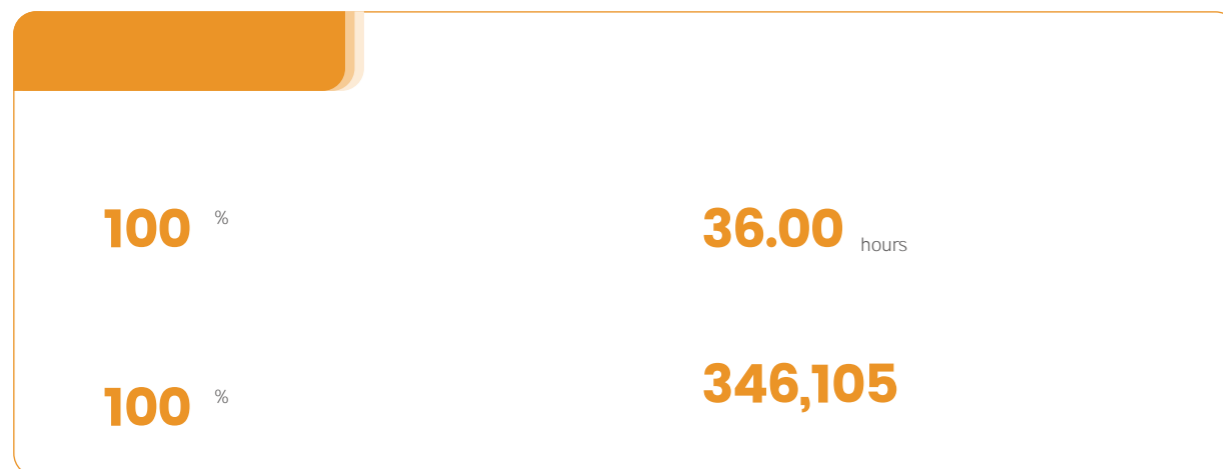
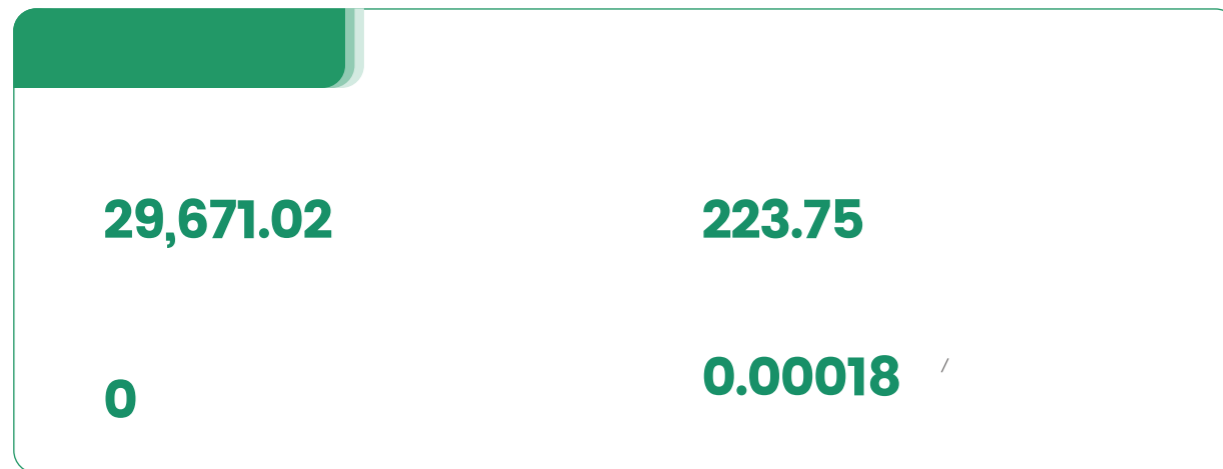
01

# About the Company





2022



## 02 ESG Management

### ESG

ESG 2022 ESG (COO)

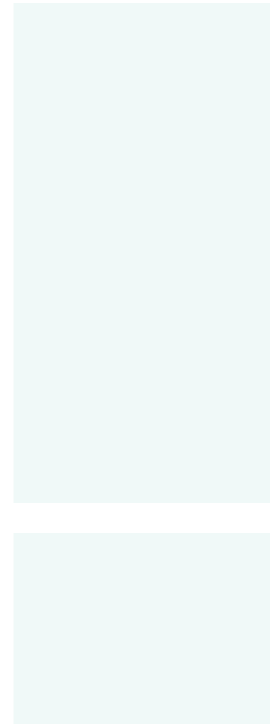
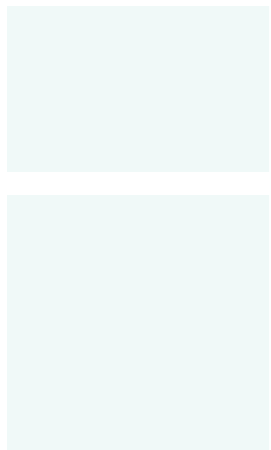
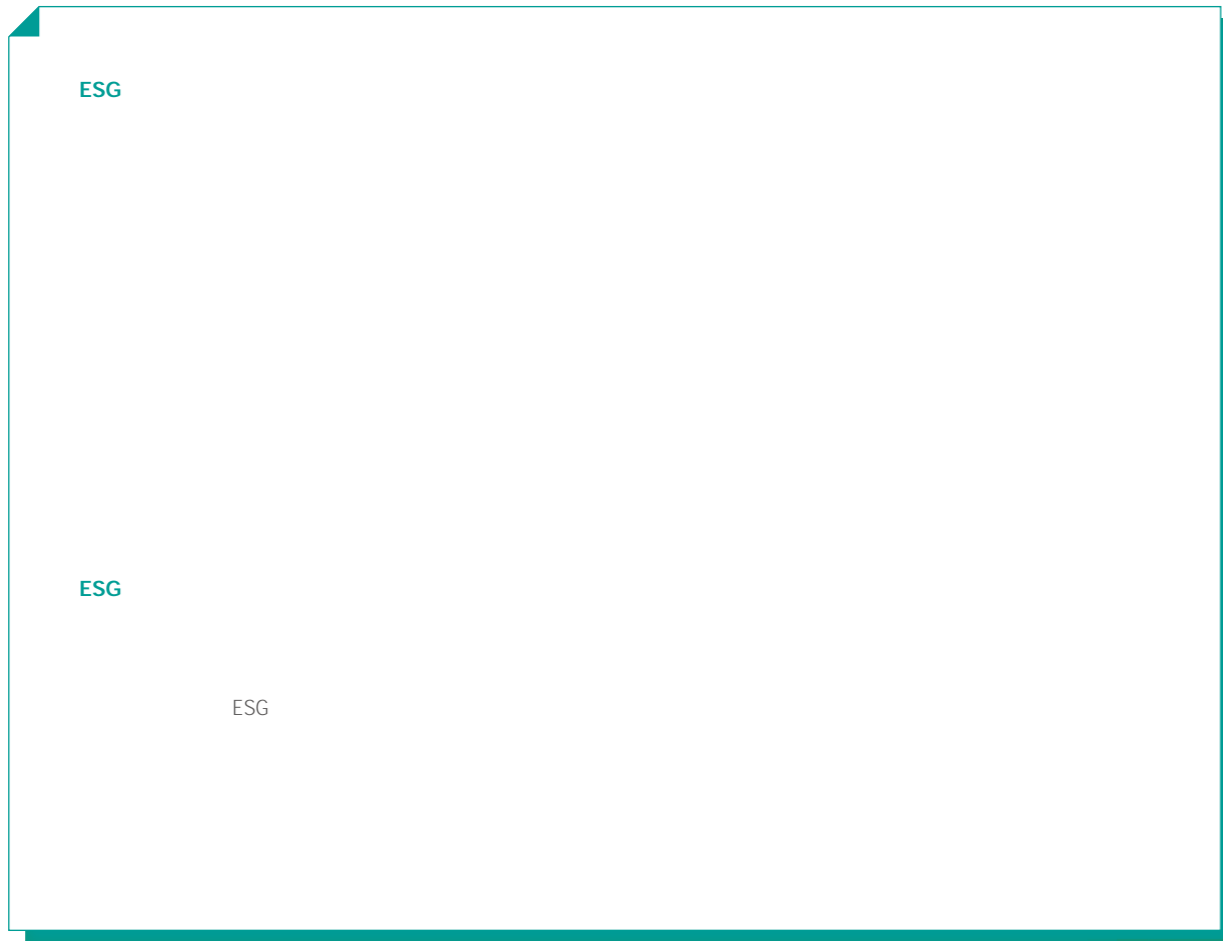
### ESG

#### ESG

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- ESG

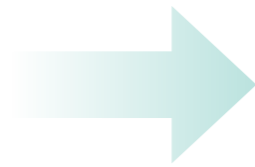
#### ESG

- ESG



TSI

Placeholder for TSI content, consisting of six dashed rectangular boxes stacked vertically.



TSR

ESG



		<p>ESG</p>

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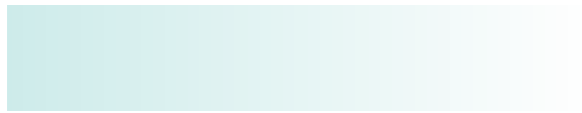
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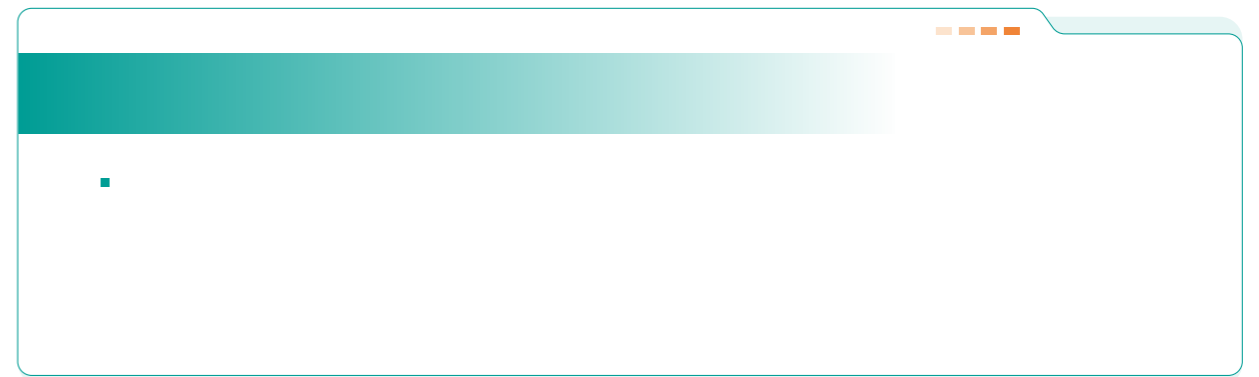
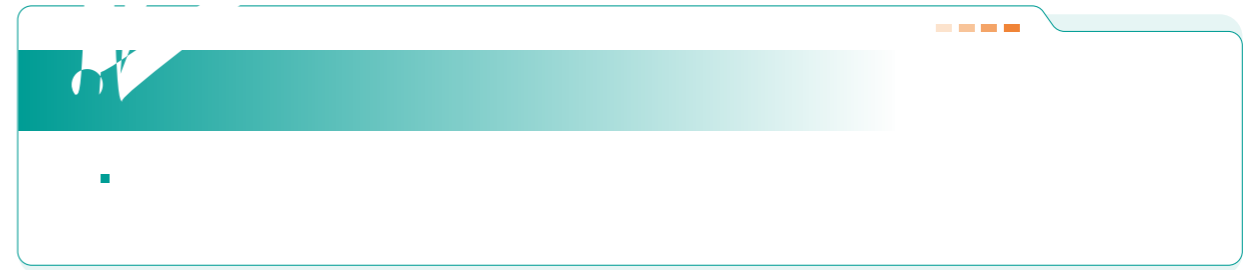
03

# Green Development for Ecological Harmony



8.02

2022



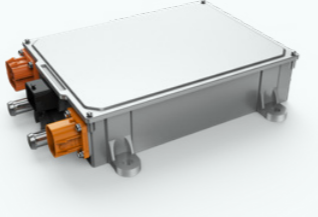
- PMS

- 

- 2KW Board PCB Printed Circuit
- 94%
- 
- 98% Point Tracking MPPT Maximum Power
- Electro Magnetic Compatibility EMC

77.78%

- DC24-500V 200-650A
- 8 SW 5 DRIVER 2 AnalogInput AI 1 Analog Output AO
- DSP Digital Signal Processor
- ECU
- AG MOS Infineon Technologies

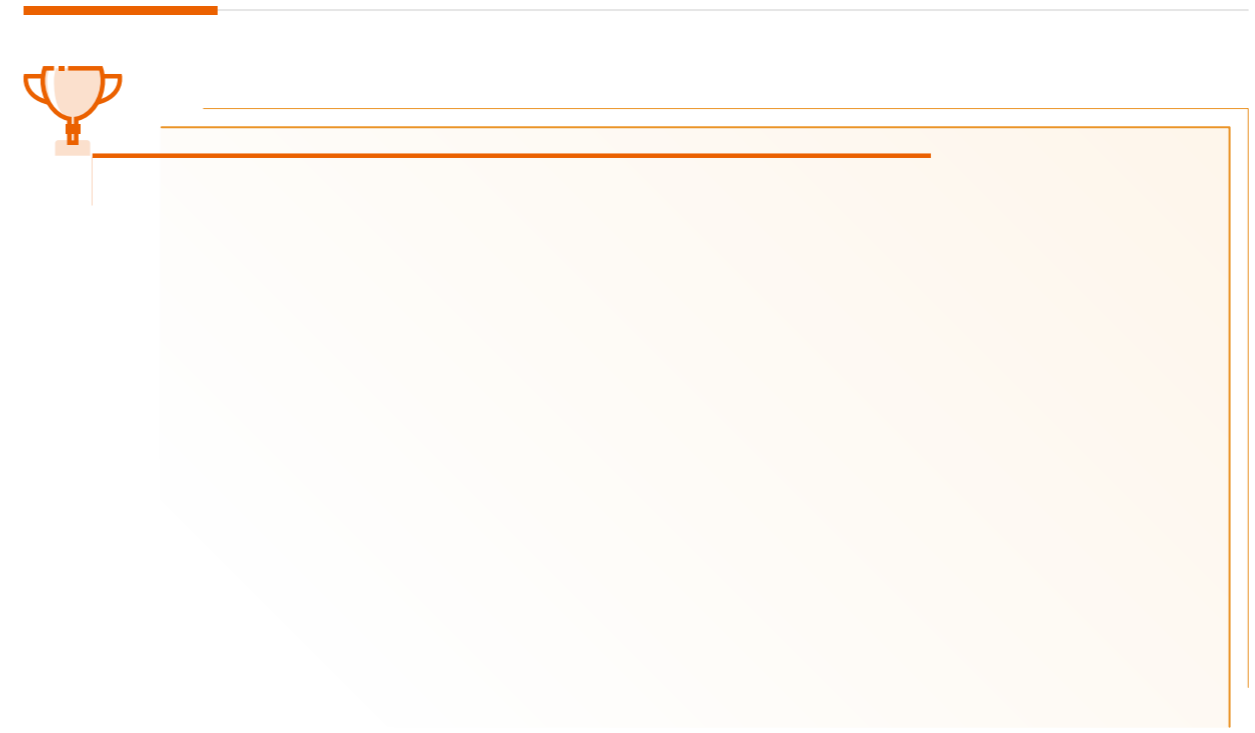


DC Direct Current	DC DC-DC	DC-DC Alternating Current	AC
		96%	
		DC	95%

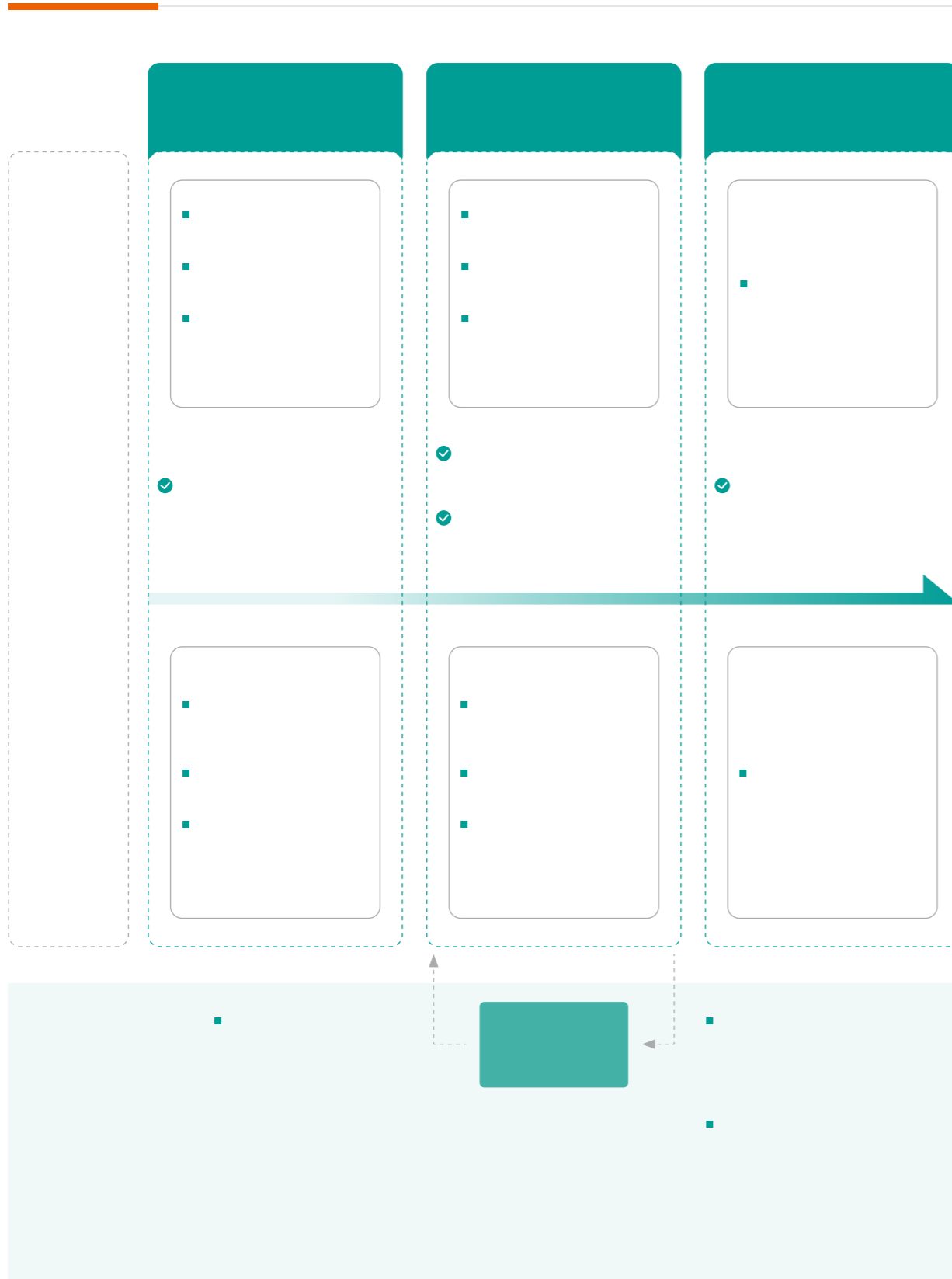
**EV**



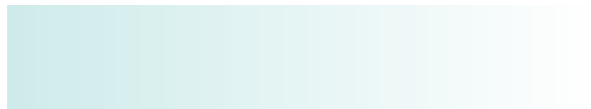
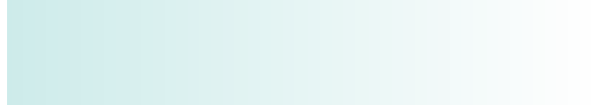
"	"	40kw	
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Carbide	SIC	96%	Silicon







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Center for Power Electronics System, CPES



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17 800W 80PLUS

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ISO 9001:2015

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- ISO9001
- ISO13485
- IATF16949

- MES

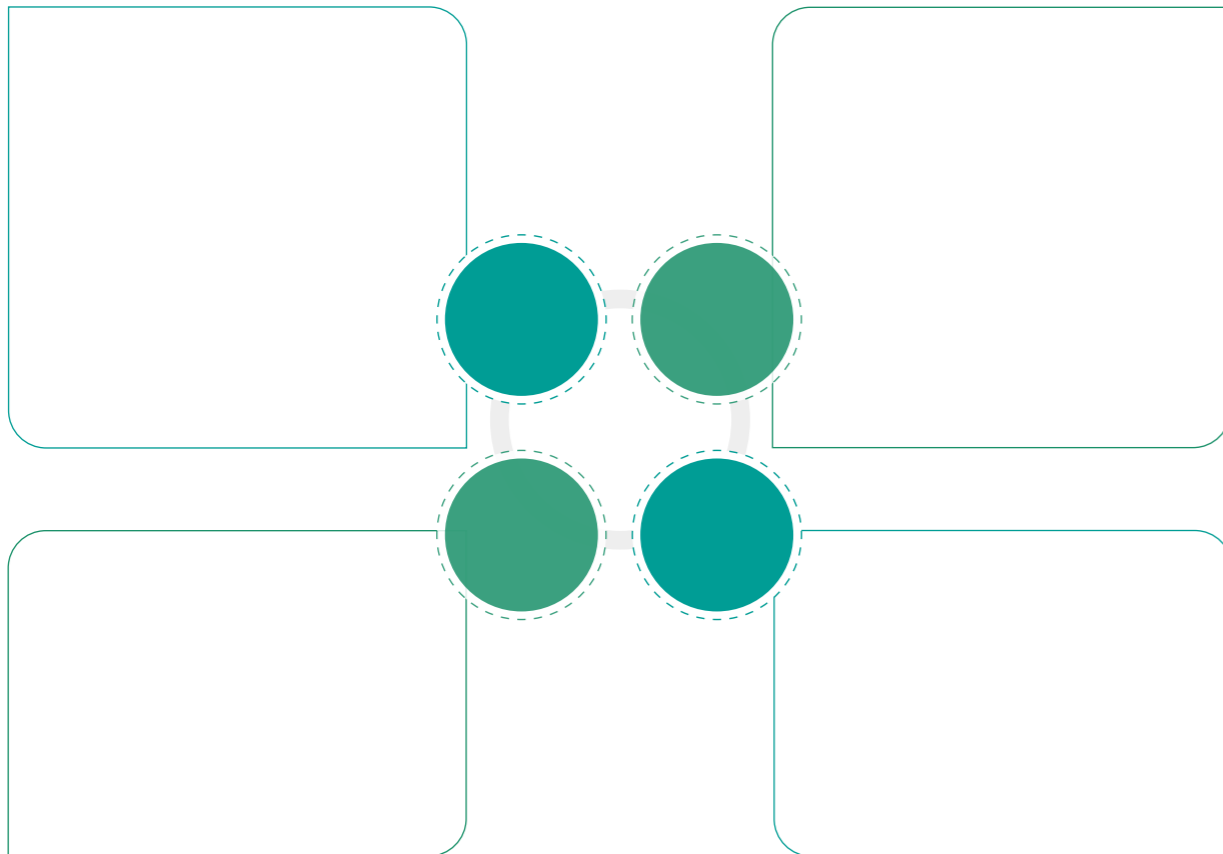
	IPD PMS TC	MES	100%		

2022 987.75 10,594 539 100%

2022 60% 30% 10% 21 85

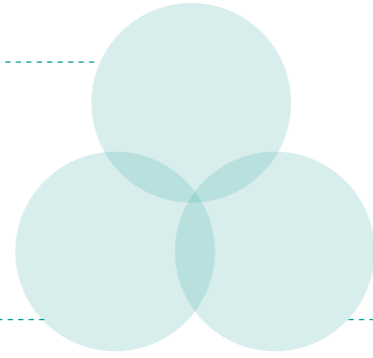


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GB/T 29490-2013

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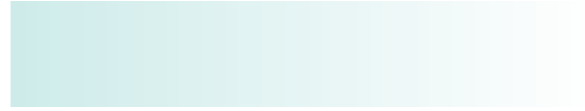
1,122

\* 2022

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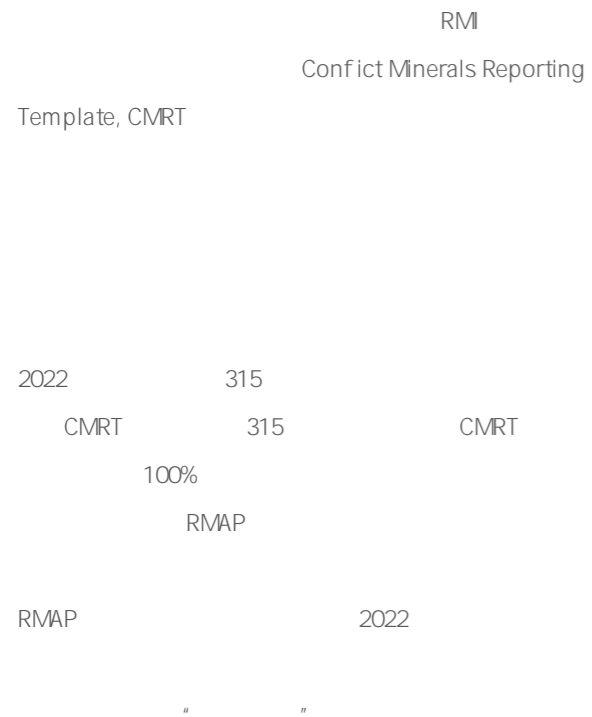
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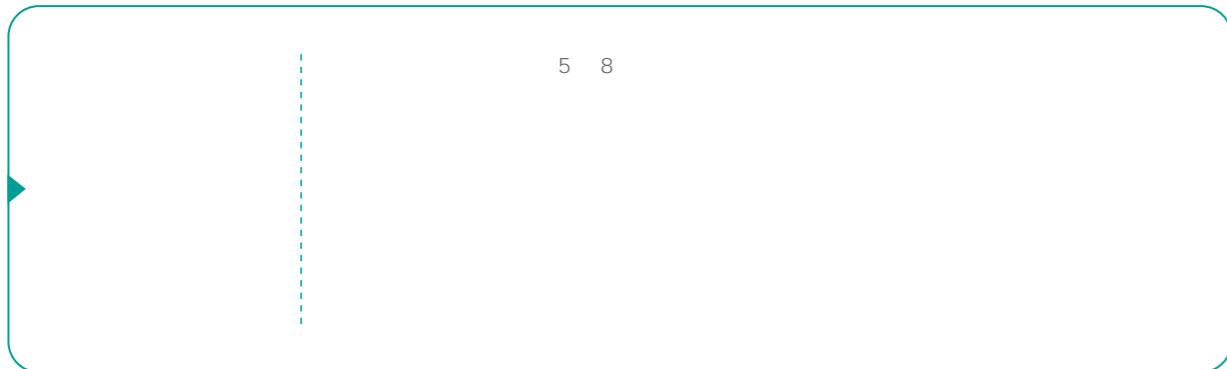




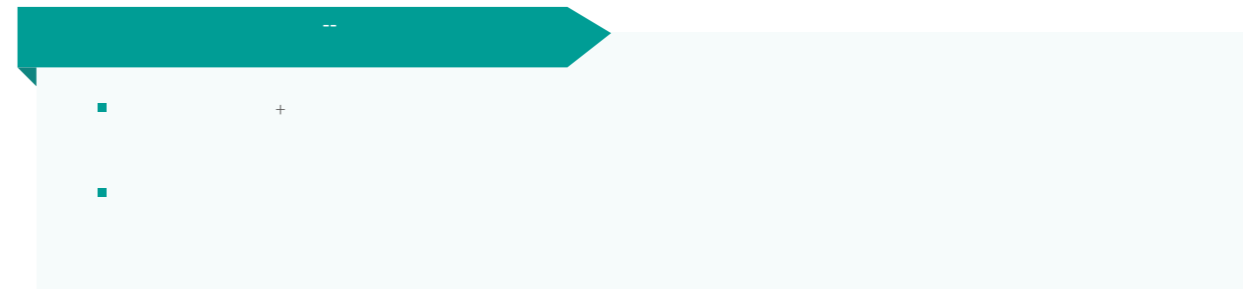
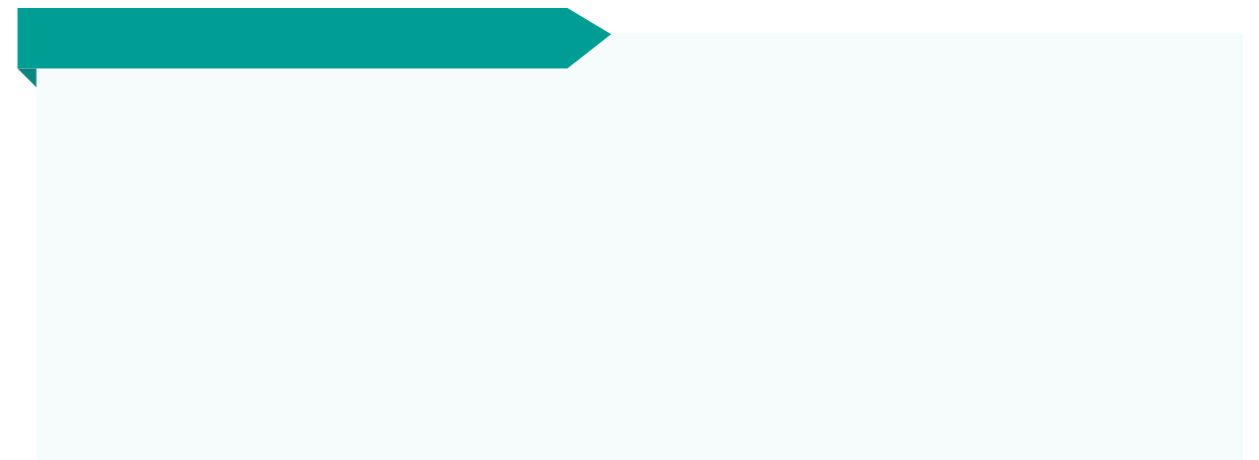
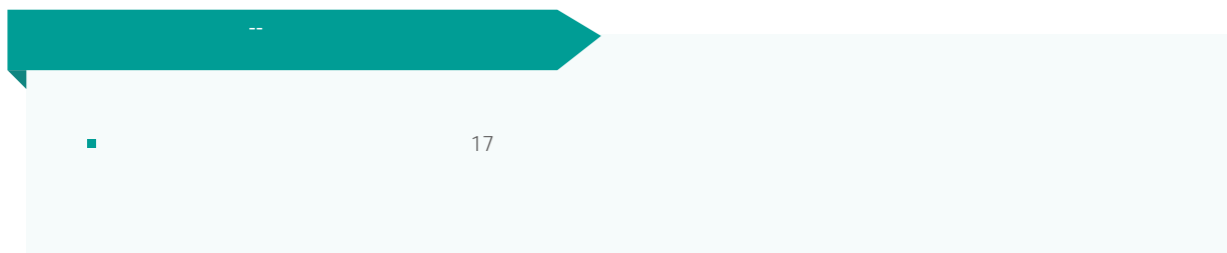
**05**

Putting Employees First, Promoting Equity and Harmony



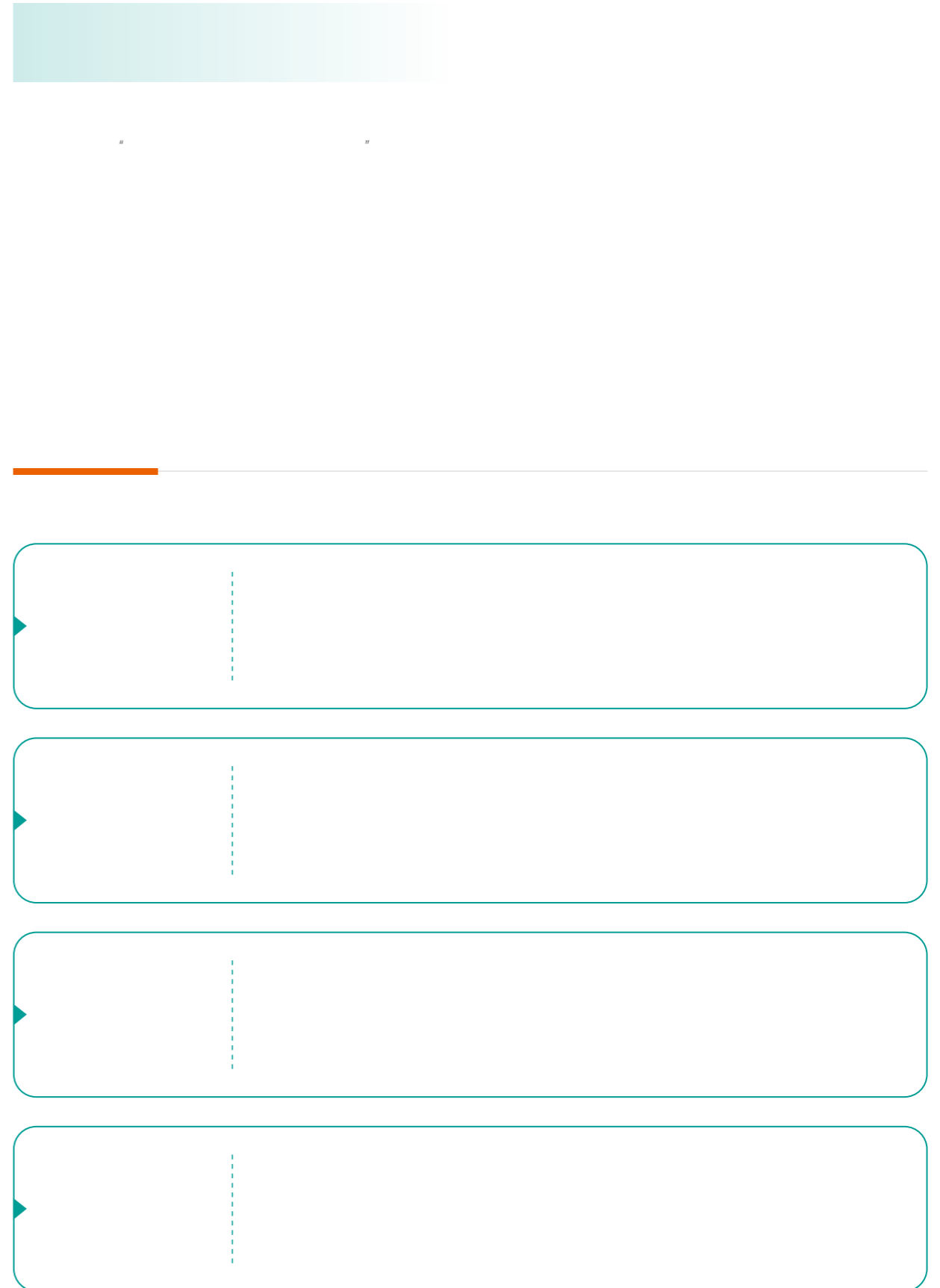
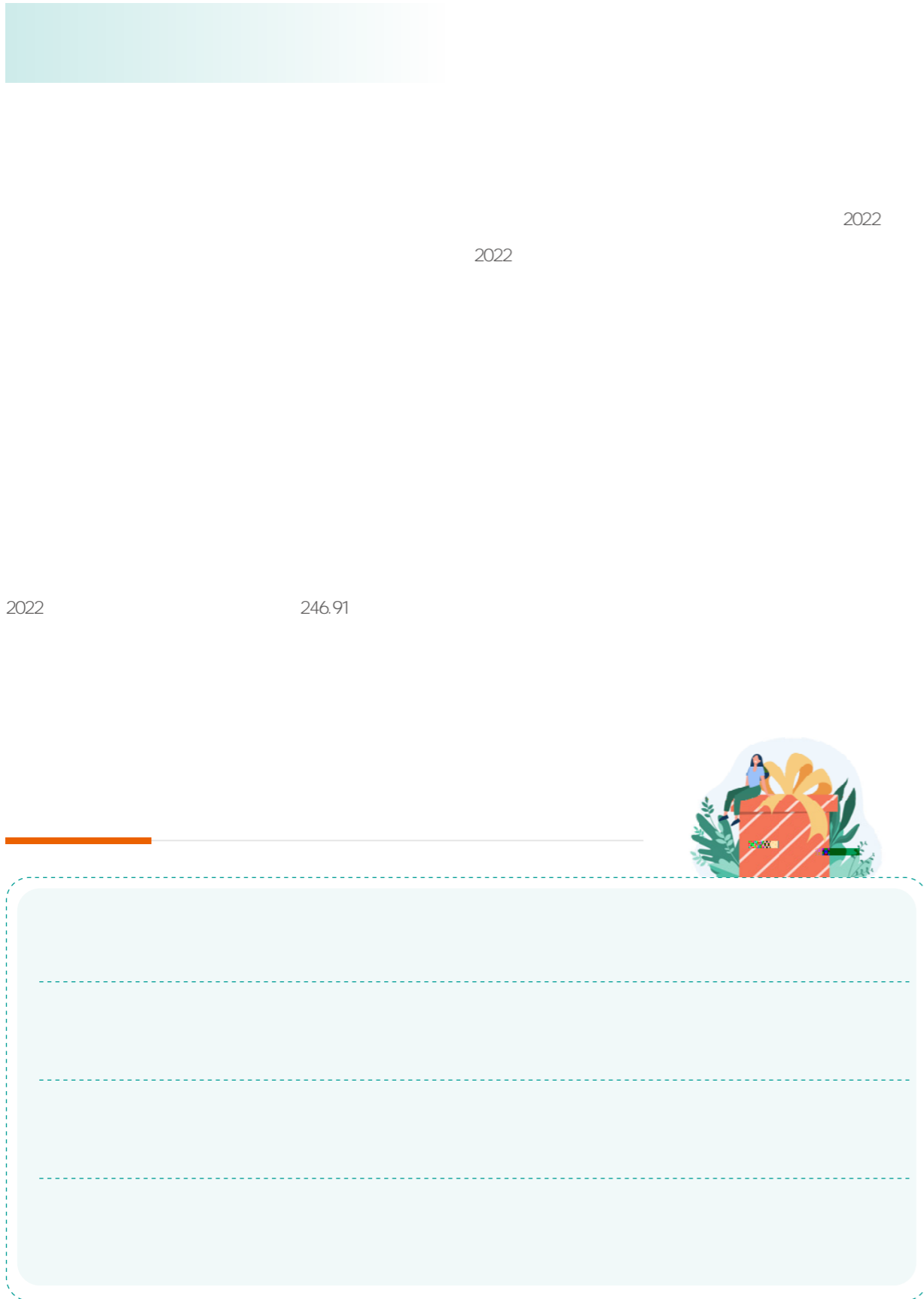


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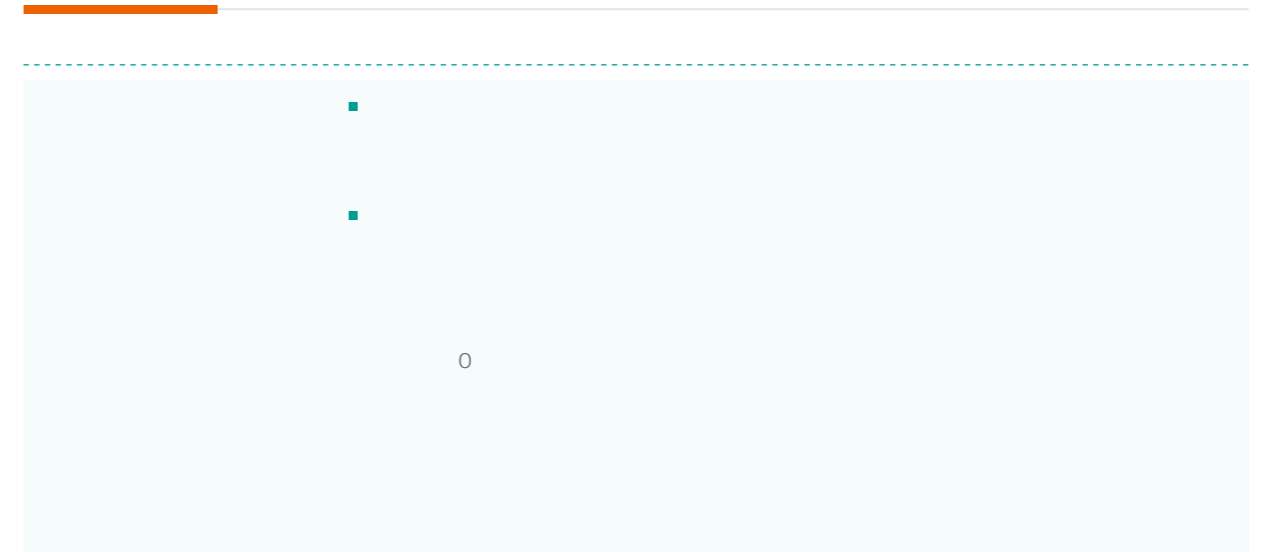
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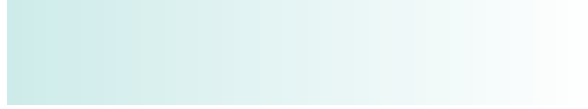
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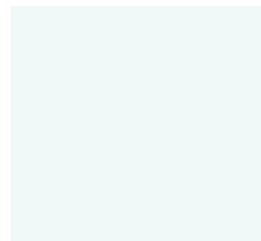
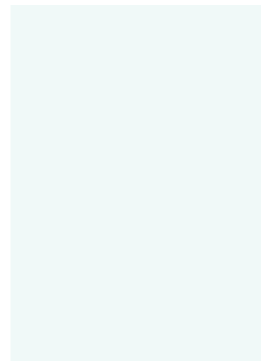
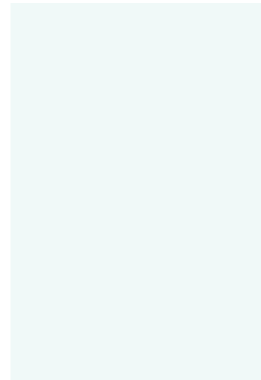
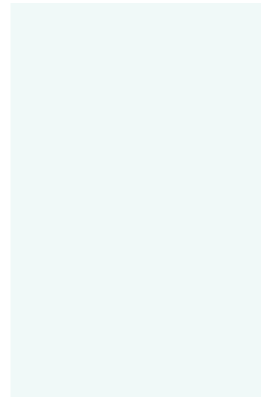


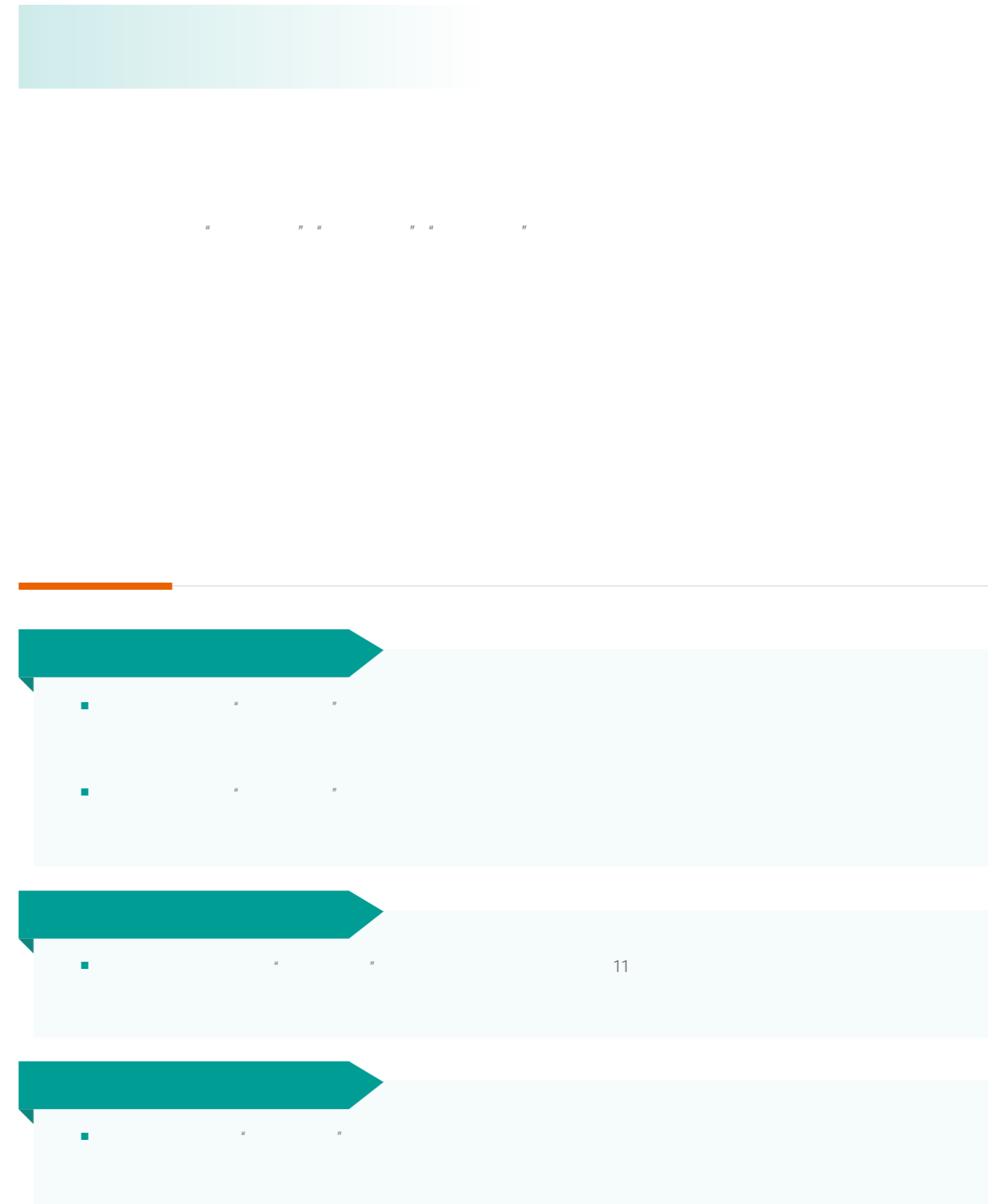
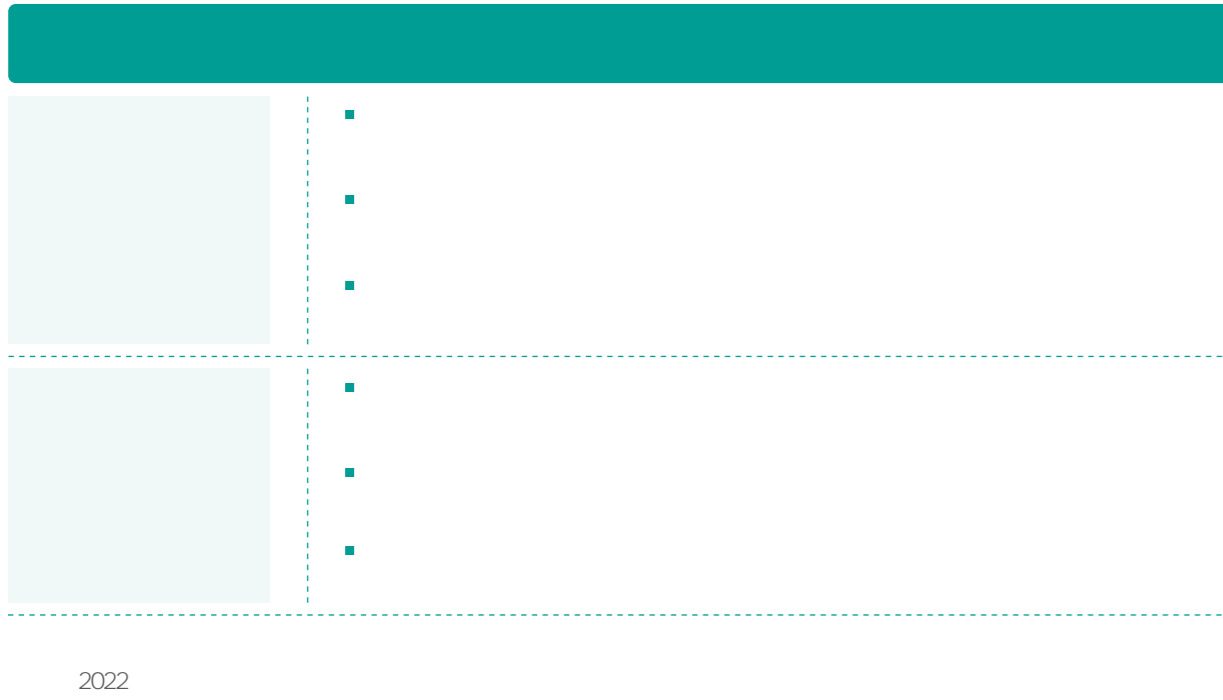
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2022 22 6,500 137 5,200  
23 " "

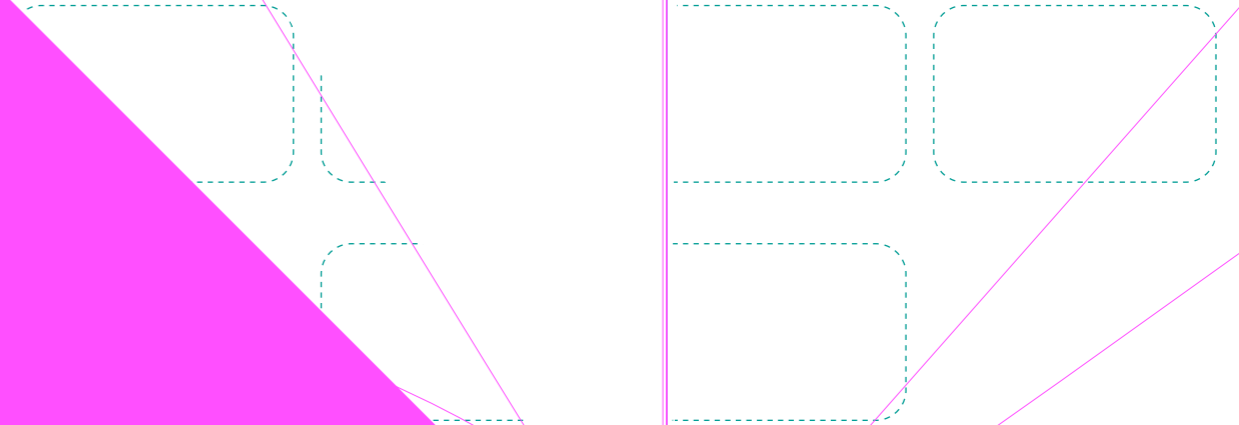


ISO 45001





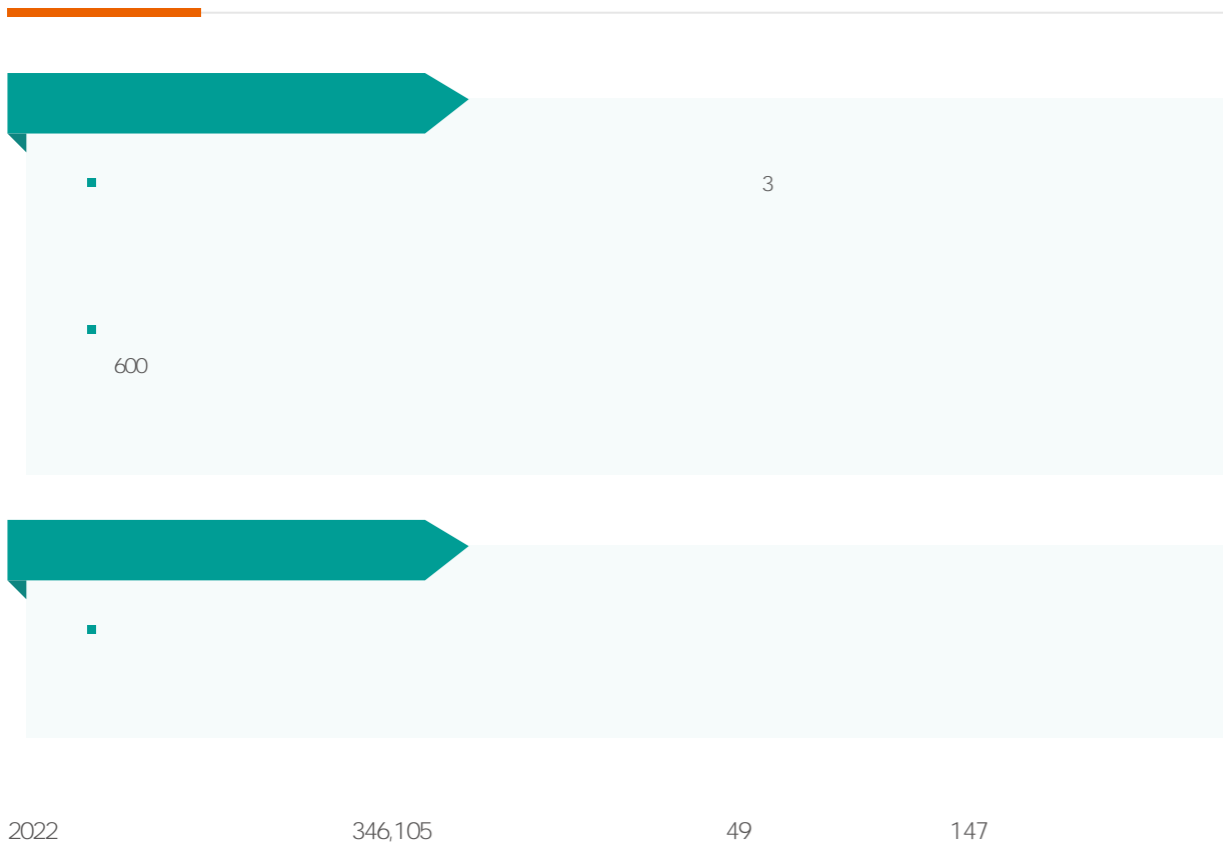
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# 06 Clean Government for Lasting Development

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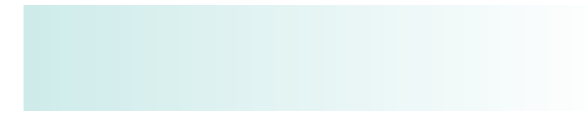


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346,105

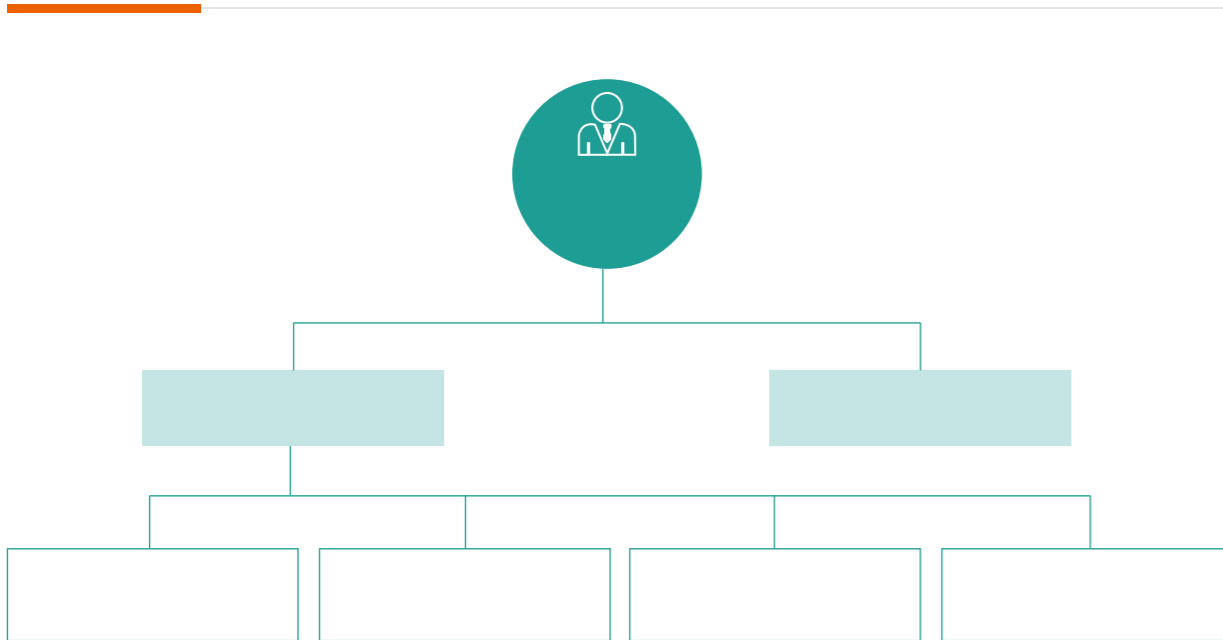
49

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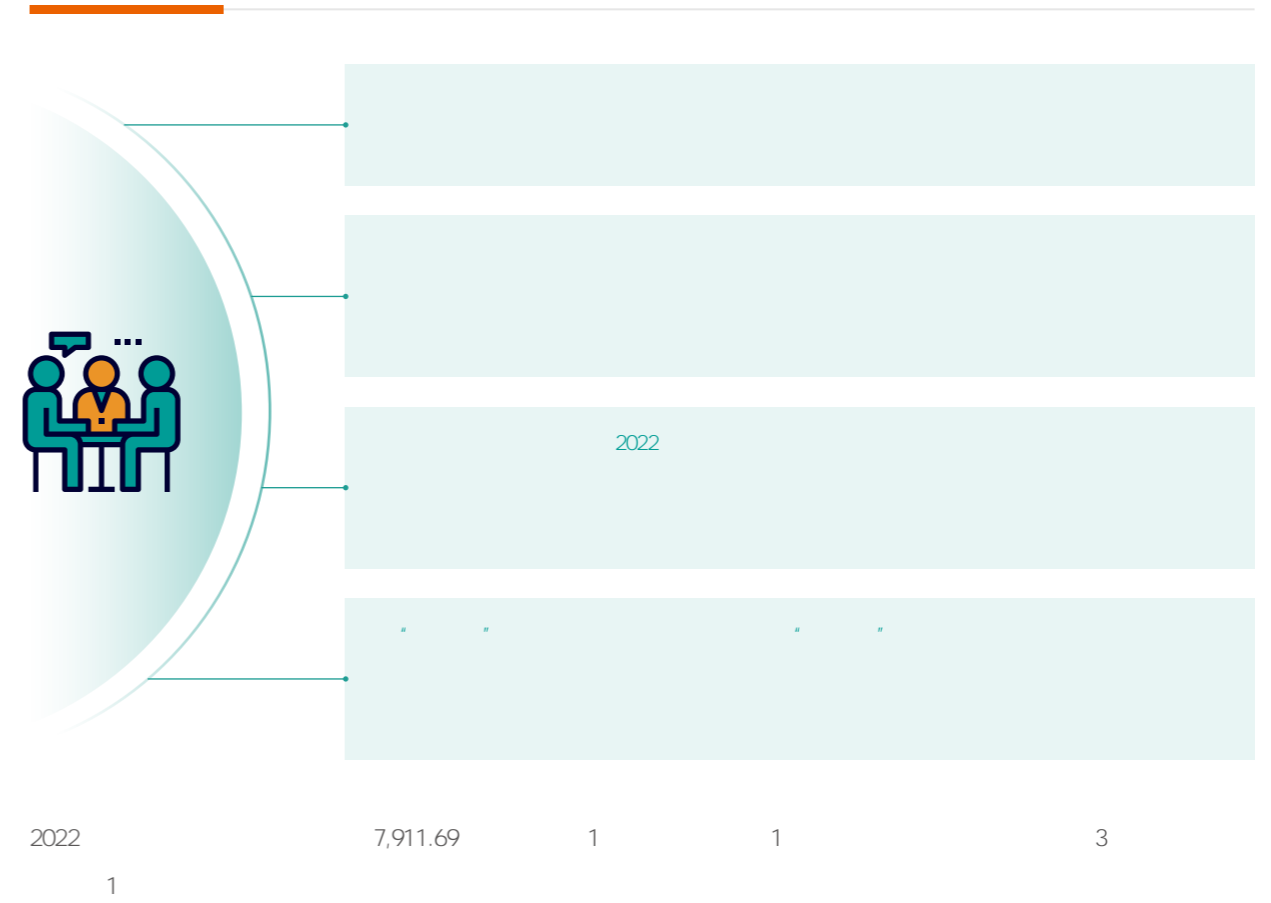
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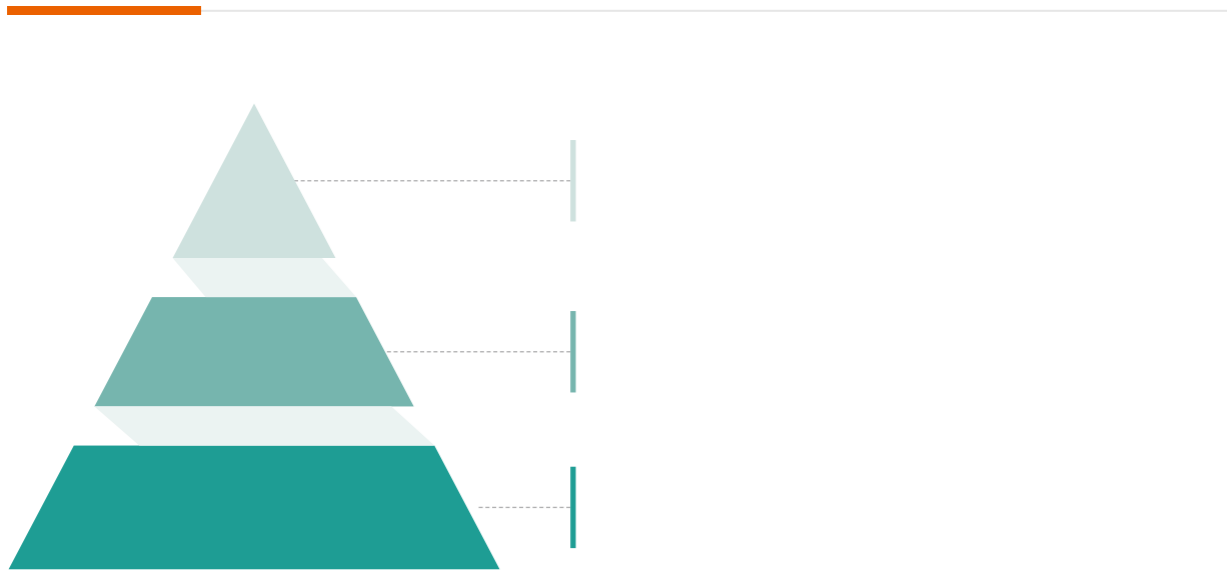
57





2022-2024





21 —

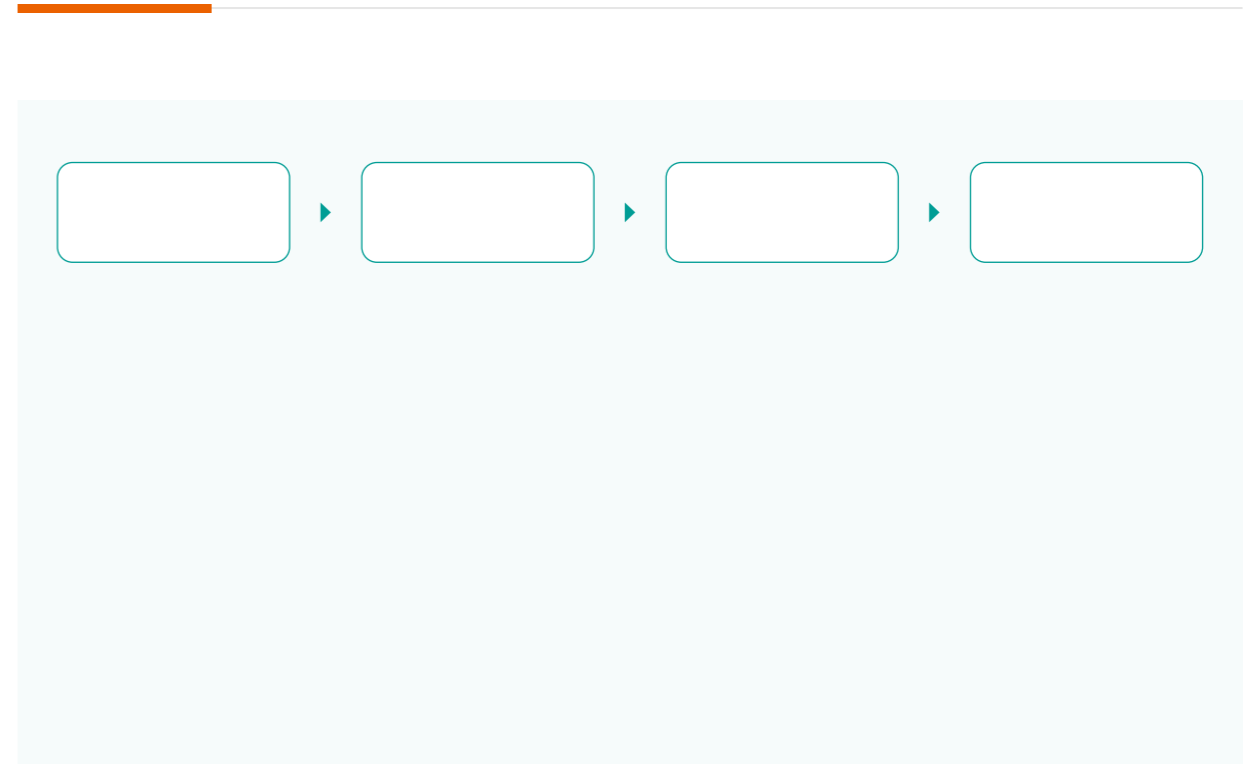
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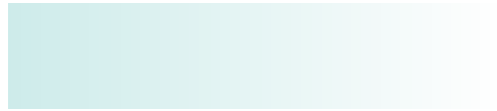


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12

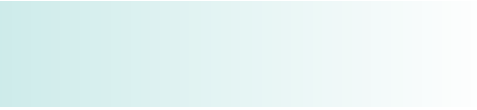
12



07



		2021	2022
		17,411.30 <sup>1</sup>	29,671.02 <sup>2</sup>
3		341.78	327.75
4	T	17,069.52	17,736.50
5		—	11,606.77
1&2	/	004	005



1 2022 10 2022 2021  
2 2022 &



1 2022





	/	0.27	0.35
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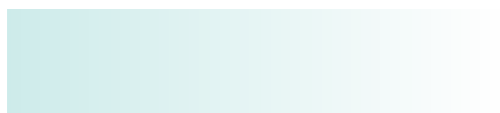
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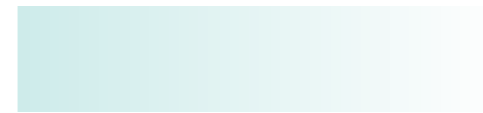
1 2022

		2021	2022
		2,599	3,302
		1,686	1,963
	%	60.65	62.72
	%	39.35	37.28
>50		96	117
30 50		2,725	3,275
<30		1,464	1,873
>50	%	2.24	2.22
30 50	%	63.59	62.20
<30	%	34.17	35.57
		200	311
		43	63
		—	246.91

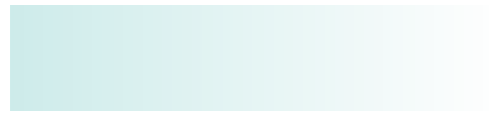


		2021	2022
		4,285	5,265
	%	100	100
		1480	

1 2022



		2021	2022
		1,443	1,808
	%	33.68	34.34



		2021	2022
1		835	1,122
		326	362

1 2021



		2022
1		0

1 2022



		2021	2022
		801	862
1	%	—	75.00
1	%	—	85.00

		2021	2022
1	%	—	100

1 2022



		2022
		346,105
		147
		49

1 2022



		2021	2022
		621,296.71	845,355.09
		415,573.77	547,775.86
		38,884.77	47,269.55
		0.7775	0.9500
		7,911.69	2,472.40



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MEGMEET EVERYWHERE

**MEGMEET**  
麦 米 电 气